

**Social Cohesion, Research and Early Warning Division**

## **First Training of SPIRAL dynamisers**

**Mulhouse, 24th and 25 th of November 2012**

### **Presentation and program**

#### **Objectives**

The objective of this training is to create a network of “dynamisers” of SPIRAL, i.e. persons who are able to develop Council of Europe Social Cohesion Action Plan and SPIRAL methodology in their own countries and close countries through organization and realization of training of local facilitators in municipalities or institutions and support/follow up of local processes. The objective is to have at least a team of 2 SPIRAL “dynamisers” per country (or group of countries for small countries).

To achieve this objective, we have to take advantage of these 2 days together to define clear common vision, rules and tools for the dynamisers.

#### **Program**

##### **Saturday November 24<sup>th</sup>**

- Political context and objective of Social Cohesion Action Plan of the Council of Europe and SPIRAL process at global level,
- Précising fundamental characteristics and values of the approach
- Current achievements of the objective and challenges for the future
- Next steps and projects for next year
- Précising the rules for progress in SPIRAL methodology (how to co-build the methodology with all the community existing in the different countries).
- Margins for experimentations, adaptations in different context and learning from these experimentations, with specific examples
- Précising the objective and role of the network of SPIRAL dynamisers
- Round consultation to know the position of everyone about this role and how to organize mutual aid and support (11h15 – 13h)

##### **Sunday November 25<sup>th</sup>**

- In depth analysis of the 2 first cycles of SPIRAL
- SPIRAL training methodology: when and how to organize a training, how many trainings, and the content of the first training, including material and tools (powerpoints, software, pedagogic tools, etc.). Definition of a model for program and rules for every parts of the program, using the



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experience of people who have already been trainers, with the objective to produce a “tools kit” for SPIRAL training.

- Co-definition of a working program to be developed in the different regions of Europe, with specific steps, precisig the role of everyone.